

# **Adult Day Training (ADT) Redesign Provider Webinar**

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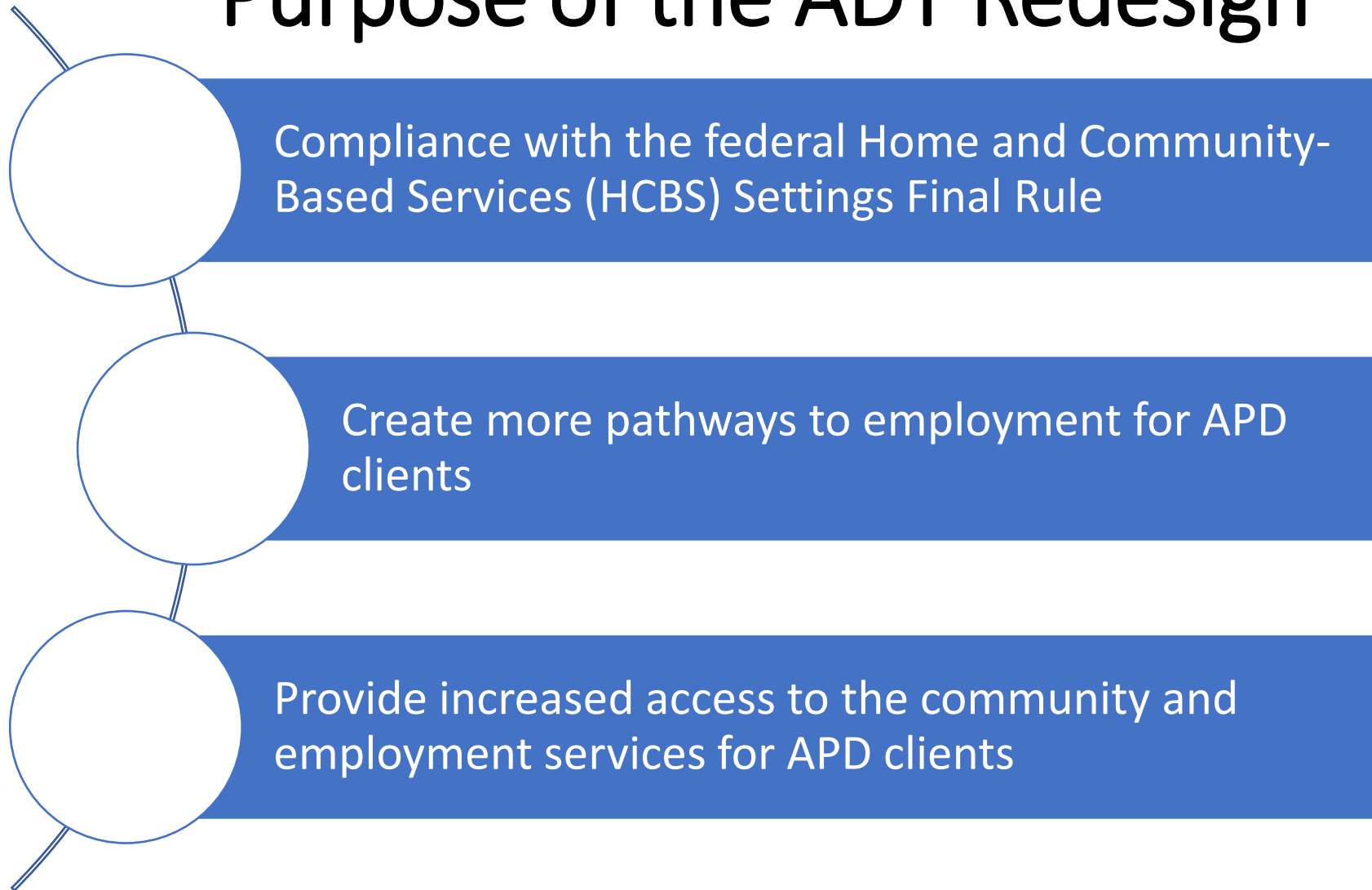
# ADT Redesign

## Agenda

- Purpose of the redesign and background information
- What is changing?
- Life Skills Development Level 4 – Prevocational Services
- Provider requirements
- Questions and answers



# Purpose of the ADT Redesign



# Centers for Medicare and Medicaid Services (CMS) Background Information

- In 2014, CMS implemented Final Rule requiring states to increase opportunities for employment
- CMS instructions and technical guide does not allow ADTs to pay waiver clients for services that are vocational in nature



# Centers for Medicare and Medicaid Services (CMS) Background Information

- CMS disallowed vocational services delivered in facility-based or sheltered work settings where individuals are supervised for the primary purpose of producing goods or performing services



# What Is Changing?

## Adult Day Training (Revised description)

- Life skills training to increase community participation
- Therapeutic recreation

## Prevocational (New Service)

- Work and volunteer experiences
- Develop general, non-job-task-specific skills

## Supported Employment Group (Rate change)

- Increase in group rates

# What Is Changing? Adult Day Training

## THEN

- Training to support community inclusion
- Training includes meaningful day activities, activities of daily living, adaptive skills and social skills
- Training includes volunteering, job exploration and paid employment services
- Off-site mobile work crews

## NOW

- Training to support community inclusion
- Training in activities of daily living, self-help, adaptive skills, and social skills
- Therapeutic recreation which includes the acquisition of skills that build positive social behavior, interpersonal competence, independence, and personal choice
- Training **does NOT** include job-related volunteering, job exploration, paid employment services, or off-site mobile work crews

# What Is Changing? Transportation



Clients who participate in prevocational service will have access to iBudget waiver funded transportation service to and from the prevocational service



# Life Skills Development Level 4

## Prevocational Services

### Definition

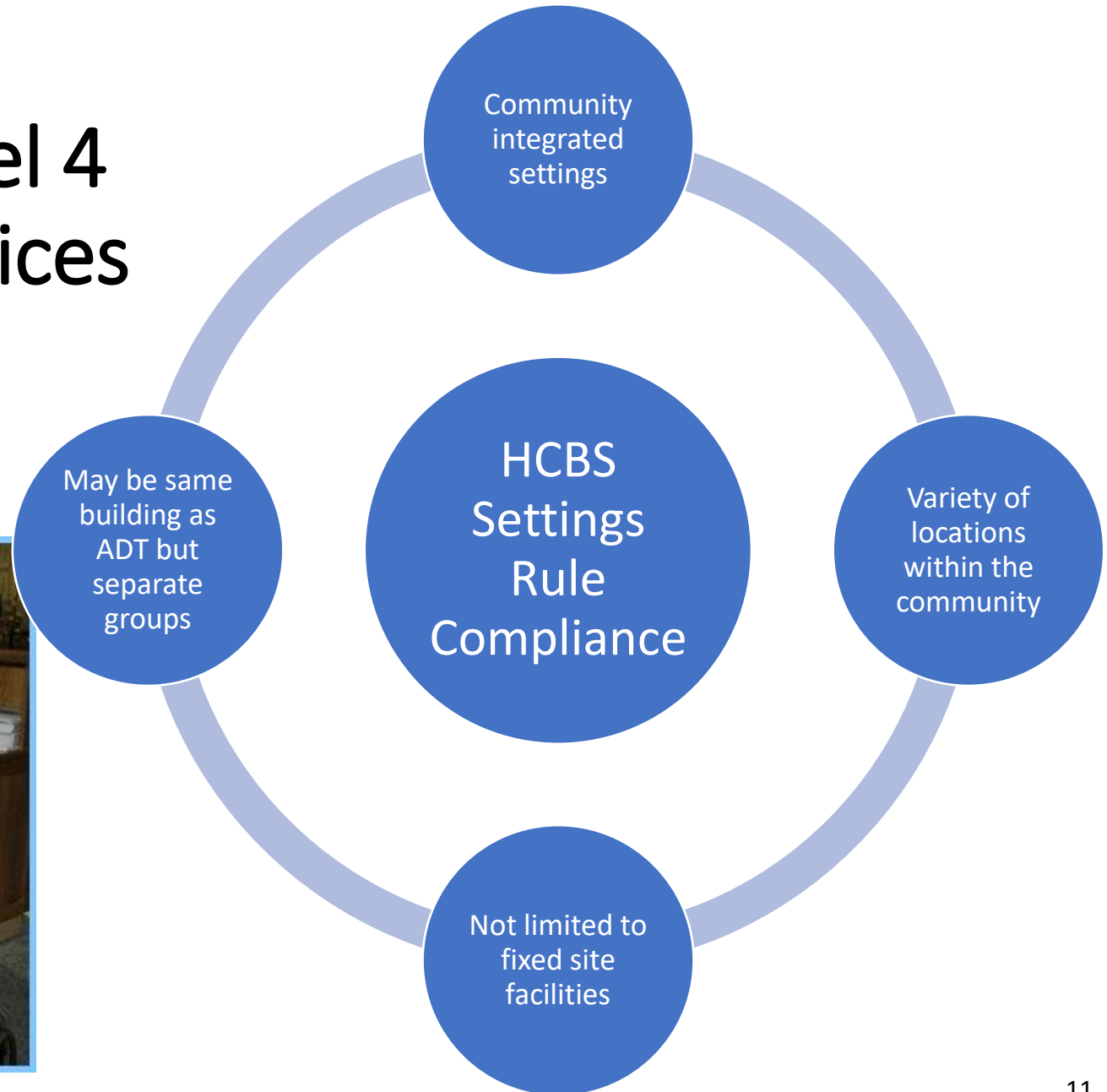
- Prevocational learning, work experiences, and training
- Opportunity for volunteer work
- Non-job-task-specific strengths and skills that contribute to employability in paid employment, integrated community settings
- Time-limited (36 months) to aid progression to competitive integrated employment
- Employment-related goals must be outlined in the person-centered support plan

# Life Skills Development Level 4 Prevocational Services

- Must be provided in accordance with a formal implementation plan
- Proposed staffing ratios and rates must match current Adult Day Training
- Available to clients 22 years old and up
- Help clients transition to the Department of Education (DOE) Vocational Rehabilitation – Phase 1

# Life Skills Development Level 4 Prevocational Services

## Place of Service



# Life Skills Development Level 4

## Prevocational Services

Examples of non-job-task-specific training skills include:

- Communicating with supervisor, co-workers, and customers
- Workplace conduct and dress
- Following directions
- Focusing on job tasks and task completion
- Problem solving skills and strategies
- Workplace safety
- Mobility training

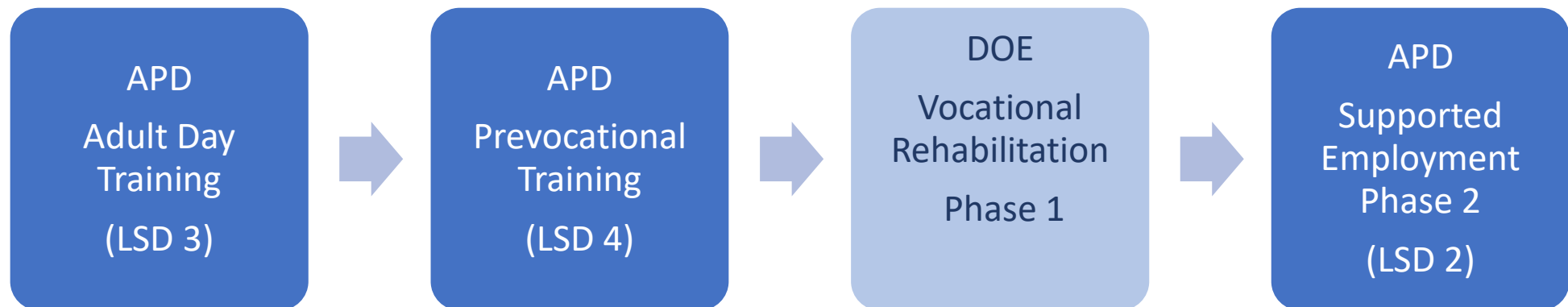


# Life Skills Development Level 4 Prevocational Services

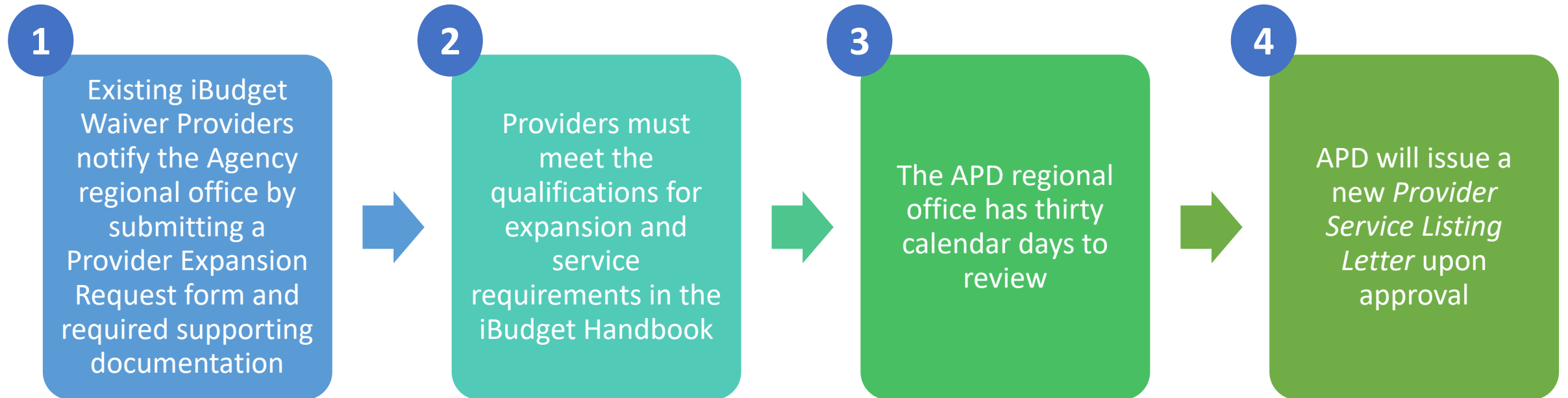
## Minimum Provider Qualifications:

- **Program director** must possess at a minimum an associate's degree and two years of experience working directly with individuals receiving services or related experience
  - Related experience will substitute on a year-for-year basis for required college education
- **Supervisors of direct care staff** must possess a high school diploma or GED and one year of direct, care-related experience
- **Direct service staff** must be age 18 years or older on the date of hire

# Possible Service Progression



# Provider Expansion to Prevocational Services



# Provider Expansion

## Provider Expansion Requirements:

- An 85% or higher on the last Quality Improvement Organization (QIO) report. If a provider does not have a history of a QIO review, this does not prevent consideration for expansion.
- No identified alerts (i.e., background screening, medication administration, and validation).
- No outstanding billing discrepancies or plan of remediation.
- No adverse performance history in their home region.
- No open investigations or referrals to AHCA and DCF. This includes complaints filed or referrals to AHCA's Medicaid Program Integrity (MPI) or the Attorney General's Medicaid Fraud Control Unit (MFCU), or the Department of Children & Families (DCF).



# Service Authorizations

## Prevocational

- WSCs can add to cost plans projected in January 2023
- Service authorizations projected February 2023 effective date

## Adult Day Training

- WSCs can update cost plans at any time based on client needs

## Supported Employment

- WSCs can update cost plans at anytime based on client needs
- Increased group rates effective February 2023

# How can providers prepare for monitoring?

- APD CMS Compliance team will use the same Non-Residential Assessment Tool that is currently used for Life Skills Development Level 3 – ADTs
- Monitoring standards will ensure compliance with Title 42, Code of Federal Regulations, in the areas of:
  - Community Integration
  - Respect/Rights and Choice
  - Employment

# Questions and Answers

You may send additional questions to:

[ADTinitatives@apdcares.org](mailto:ADTinitatives@apdcares.org)

For a copy of the Frequently Asked Questions (FAQs)

Go to our website at:

<https://apd.myflorida.com/providers/supported-employment/>



# Thank You!

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